

# Strategic Plan Snapshot

July 1, 2021 - June 30, 2023

## Community

Give space and priority for the community to determine and support the future.

- ▶ Create a regular cycle of public feedback on our work.

## Data

Process improvement to reduce administrative costs while ensuring quality programming.

- ▶ Organize, refine, and streamline policies and procedures.

## Equity

Make equity the foundation of every aspect of work and decision-making at Affinity Mentoring.

- ▶ Build Internal Diversity, Equity, and Inclusion (DEI) staff-led committee.

## Financial Sustainability

Procure varied and consistent income to ensure follow through in all programming.

- ▶ Create and utilize Advancement Plan.

## Growth

Increase program capacity based on school relationships and community support.

- ▶ Build and Launch Godfrey-Lee Middle School Mentoring Program.



*This report is a summary of Affinity Mentoring's overall strategic plan. It does not include all action steps, goals, or deadlines. This is not to be distributed or reproduced without permission from Affinity Mentoring.*