

June 1, 2020

## Statement of Support

The events of this past week have shone yet another painful spotlight on the deadly and evident impact that systemic racism continues to have in our society and community. At Affinity, we recognize and embrace our responsibility as engaged citizens to advocate for equity and safety for the people of color in our community who are not always afforded it and to be agents of anti-racism work.

We support the Black Lives Matter movement and its goals of having black and brown individuals recognized and treated as full citizens and worthy humans in our community. We stand with the people of color in our community and promise to continue to work towards systemic justice and healing.

At Affinity we work to create a positive environment alongside our community partners where families feel safe, seen, and are lifted up through a supportive network. We believe an individual's ability to provide for their family, have access to basic resources, and an opportunity for equitable education are all pieces of this broader work. Over 80% of the students and families that partner with Affinity identify as people of color, and over 80% are economically disadvantaged; this is not a coincidence (Learn more about equitable economic growth and access to capital<sup>1</sup>).

This is long-term work that has no short solutions. To take immediate action, consider engaging in one of the following ways:

- 1. Donate to and/or become involved in the work of our local NAACP chapter | <u>https://naacpgr.com/</u>
- 2. Find resources and support for people of color through the Urban Core Collective | <u>https://www.urbancorecollective.org/</u>
- 3. Find ways that you can start or learn more about anti-racism work | <u>bit.ly/ANTIRACISMRESOURCES</u>
- Learn how to become involved in our community as a mentor, volunteer, or supporter | https://affinitymentoring.org/

We are fully committed to using our resources and platform to combat systemic injustice and advocate for our community.

Respectfully,

The Affinity Mentoring Team

<sup>&</sup>lt;sup>1</sup> https://nextcity.org/daily/entry/making-black-lives-matter-in-economic-policy